



The Salina Airport Authority (SAA)

***An Equal Opportunity
Affirmative Action Employer***

***Invites Applications for
The Position of***

**Aircraft Rescue Fire Fighting
(ARFF) & Operations Specialist**

Filing Period:

Until Filled

THE SALINA AIRPORT AUTHORITY

The Salina Airport Authority (SAA) is a body corporate and politic. The Authority was created by the City of Salina in April 1965 (Sec. 4-16, Salina City Code) pursuant to the authority granted to the City by the Surplus Property and Public Airport Authority Act of the State of Kansas (KSA 27-315 et seq.) The Authority was created for the purpose of accepting as surplus property portions of the former Schilling A.F.B., which was closed by the United States Department of Defense in June 1965. By quitclaim deed the Authority received over 2,900 acres of land and numerous buildings for the purpose of operating and developing the Salina Regional Airport and the Salina Airport Industrial Center. The Authority is managed and controlled by a five-member Board of Directors appointed by the Salina City Commission.

The Board appoints the Executive Director, who is the Chief Executive Officer of the Authority. The Executive Director hires the remaining employees of the Authority. The Executive Director and his staff of employees manage and operate the Salina Regional Airport and the Salina Airport Industrial Center.

SALINA REGIONAL AIRPORT

The Salina Regional Airport is the only commercial service airport serving Salina/Saline County and the 22-county area comprising North Central Kansas. One regional airline serves the Salina Airport. United Airlines operated by SkyWest Airlines has daily non-stop flights to Denver International Airport, Chicago O'Hare International Airport and Houston George Bush Intercontinental Airport. Total air carrier passenger enplanements exceed 20,000 passengers per year. With one of the longest primary runways (12,300') in the country, SLN services a wide variety of the corporate, business, private aviation, military, and flight training needs of industry, business, and individuals in the area. The Airport is also used by the Aeronautical Technology Department at Kansas State University. The campus of K-State Salina is located adjacent to the airport. The Airport's world-class FBO, Avflight Salina, annually delivers aviation fuel to thousands of business jets and military aircraft. Annual air traffic approaches 75,000 operations. SLN is widely known as [America's Fuel Stop](#) and as the Home of the [Virgin Atlantic GlobalFlyer](#).

SALINA AIRPORT INDUSTRIAL CENTER

The Salina Airport Industrial Center is home for over one hundred thirty businesses and organizations. Over seventy-five of the businesses and organization are tenants of the Authority. One of the primary functions of the Authority is to facilitate the continued growth of jobs and payroll at the Airport Industrial Center. The Authority works in partnership with the City of Salina, Saline County, Salina Community Economic Development Organization, the Salina Area Chamber of Commerce and the Kansas Department of Commerce for the retention of existing business and industry and the recruitment of new business and industry.

- A recent study by the Docking Institute found that total employment associated with the Salina Regional Airport and Airport Industrial Center activity generated 7,005 jobs and account for nearly \$1.3 billion in total economic activity. Additional information can be found online at <https://www.salinaairport.com/media/36624/saa-2021-report-v6-51121.pdf>

THE SALINA AREA

Salina is the largest city nearest the geographic center of the United States, and is the tenth largest city in the State of Kansas. Salina's population is just under 50,000 and Saline County's population is estimated to be nearly 55,000. In terms of economic performance, Saline County has demonstrated notable growth. Between 2020 and 2021, the county's economy expanded by 12.4%, marking one of the highest growth rates among Kansas counties during that period. Additionally, Saline County is recognized for its quality of life. In a 2023 assessment by Stacker, it was ranked 14th among the best counties to live in Kansas, based on factors such as income, housing, education, and community amenities.

Residents of Salina/Saline County experience:

- Suburban pace with healthy climate and ideal living conditions.
- Cost of living index of 75.8 which is 24.2% lower than the U.S. average and 8.8% lower than the Kansas average.
- Salina is located at the intersection of Interstate 135 (north-south) and Interstate 70 (east-west) providing direct access to Denver, Kansas City, Wichita, Oklahoma City and Dallas.
- A full range of leisure activities including:
Live theater, arts center, symphony, museums, wildlife refuge, two country clubs, modern YMCA facility, professional football, hunting and fishing, and within a short drive, you find picturesque lakes with miles of uncluttered shoreline and sandy beaches for boating, skiing, hiking and swimming.

POSITION SUMMARY

Under the supervision of the MX/Ops/ARFF Supervisor, the ARFF and Operations Specialist is ready to assist in the rescue of human souls and the protection of property should there be an aircraft accident or incident. On predetermined shifts, works alone and stands ready to be the initial person at the scene of an accident or incident. Participates in monthly ARFF training courses. Conducts airfield safety inspections. Performs manual and semi-skilled labor in the maintenance of airport property, equipment and machinery. Has contact with the general public, tenants, and contractors during duty hours. Works rotating shifts that include nights, weekends and holidays.

Minimum Qualifications

- High School Diploma or GED.
- Completed or be able to complete American Red Cross CPR.
- Completed or be able to complete American Red Cross Advanced First Aid or Equivalent.
- Must be able to complete FAA Aircraft Rescue and Fire Fighting training course.
- Must be able to complete SAA airfield familiarization and inspection course
- Must be self-motivated and have exceptional work ethic.
- Must be able to work in extreme temperatures of heat and cold.
- Two years experience in general maintenance work.
- At least 2-years experience with heavy maintenance equipment
- Experience with mowing, vehicle maintenance, and snow removal.
- Experience with small equipment maintenance and repair
- General knowledge of electrical, plumbing and mechanical systems.
- Ability to work in a rotation shift during holidays and weekends.
- Ability to interpret blueprints, plans and drawings.
- Ability to use hand tools
- Ability to occasionally lift heavy objects.

PHYSICAL AND MENTAL REQUIREMENTS

The following is a description of the physical and mental abilities necessary to perform the essential job functions of this position. Applicants are encouraged to contact the Director of Operations at the location listed below for any questions or to request an accommodation during the selection process.

Physical Requirements: Body ability and agility to move, climb, balance, stoop, kneel, crawl, and reach; strength to lift maximum of 100 lbs, stamina to stand, walk and sit for prolonged periods of time; tolerance to work around jet aircraft noise; see well enough to drive motor vehicles, to read fine print; speak and hear well enough to communicate clearly and effectively, in person, to groups of people, over the telephone and two-way radio; manual dexterity to hand write and key items into a computer, and to operate various types of communication and video equipment. Ability to handle exposure to all types of weather conditions.

COMPENSATION AND BENEFITS

HOURLY

DOQ

BENEFIT OVERVIEW

As a full-time member of Aircraft Rescue Firefighting and Operations staff, the following benefits apply:

- Health & Dental Insurance - City plan, employee and family plans available - As of January 1, 2025 the SAA pays over 94% of premium—Employee share for a family plan is currently at \$100/mo., employee plus one is \$80/month and a single plan is \$20/mo.
- Wellness allowance up to \$42/mo.
- Life Insurance - Benefit equal to amount of salary - cost paid by SAA.
- Time off - Two-weeks paid vacation, 14 paid holidays per year and sick leave.
- Retirement Plan - Kansas Public Retirement System (KPERs), SAA contributes 10.71%, employee contributes 6% of annual salary.
- KPERs - 457 Deferred Compensation Plan.
- Cafeteria Plan or Flex Plan (IRS section 125) - deduct un-insured medical expenses, health insurance premiums, and certain dependent care expenses from salary on a pre-tax basis.
- AFLAC

APPLICATION AND SELECTION PROCEDURE

Applications for this position can be found online and submitted via email to kaseyw@salinaairport.com or mailed to Salina Airport Authority, Attn: Human Resources, 3237 Arnold Ave., Salina, KS 67401. Applications can also be picked up in person between 8:00 a.m. – 4:30 p.m. Monday through Friday. For a full job description and application visit the public information link at <http://www.salinaairport.com/>. The Salina Airport Authority is an Equal Opportunity Employer.