



Position Title: Aviation Paint Instructor

Location: Salina, Kansas

Employment Type: Part-time

Organization: Aviation Innovation and Maintenance (AIM) Center of Excellence

About AIM Center of Excellence:

The Aviation Innovation and Maintenance (AIM) Center of Excellence is a pioneering program dedicated to addressing the shortage of skilled workers in the aviation maintenance industry, with a particular focus on Salina, Kansas. AIM Center of Excellence offers pre-apprenticeship training programs aimed at introducing students to aviation maintenance industry and skills.

Newly constructed state-of-the-art hangar, located at the Salina Regional Airport, will be equipped with the latest resources to deliver hands-on training and educational excellence. The pre-apprenticeship training sessions will be structured in 6-week cohorts, with up to 25 individuals per cohort, twice a semester (2 Fall, 2 Spring & 2 Summer). We are looking for an instructor to teach an introductory class of paint for 1 week during each pre-apprenticeship training session.

We focus on fostering a diverse and inclusive environment, providing pathways for high school students, college students, transitioning workers, and military veterans to explore and pursue rewarding aviation maintenance careers.





Position Description:

The AIM Center of Excellence is seeking an Aviation Paint Instructor to join our team. As an Aviation Paint Instructor, you will play a pivotal role in training and developing the next generation of aviation professionals. You will have the opportunity to immerse students in an accelerated, hands-on learning environment, focusing on the fundamentals of aviation paint.

Key Responsibilities:

1. **Instructor:** Deliver engaging and informative instruction to students enrolled in the introductory apprentice program, focusing on aviation paint.
2. **Hands-On Training:** Provide practical, hands-on training experiences that align with industry standards and best practices in aviation paint work.
3. **Curriculum Development:** Collaborate with curriculum development teams to enhance and refine aviation paint training materials, ensuring they remain up-to-date and relevant.
4. **Student Support:** Offer guidance and support to students, fostering a positive and inclusive learning environment that encourages skill development and knowledge retention.
5. **Assessment:** Implement various forms of assessment to evaluate student progress and provide constructive feedback for improvement.
6. **Safety:** Emphasize and enforce safety protocols and best practices in aviation electronics work.
7. **Industry Relevance:** Stay informed about industry trends, innovations, and emerging technologies in aviation electronics to ensure that the training remains cutting-edge.

Minimum Qualifications:

- Demonstrated expertise in aviation paint and finishing techniques
- Strong communication and interpersonal skills

Preferred Qualifications:

- FAA Certifications such as General, Airframe & Powerplant,
- Bachelor's degree in Aviation Maintenance, Engineering, or a related field
- Industry experience in aviation maintenance or paint work
- Previous teaching or instructional experience





Wage and Benefits:

- Competitive pay with experience - \$30-\$55/hour DOQ
- Opportunity to make a significant impact on the future of the aviation industry.
- Collaboration with industry leaders and educational experts.

